

LEADERSHIP

Leadership Principles

1. Leaders are Principled.

- Have integrity. Trustworthy. Willing to take a stand.
- Do what is right. They set the example.

2. Leaders are clear on their Purpose.

- Goals are clear. What they are trying to accomplish is well defined in their mind. They can articulate and share with others. They consistently share the goal and vision on an everyday basis.
- They stay focused. When new issues arise, they do not get sidetracked.
- On a personal basis, a leader is clear they are where they need to be; i.e., they love what they do and pursue their task with passion.

3. Leaders invest in People.

- Serve others.
- Help the people around you. Learn about them. Spend time with them. Others are important.
- Show respect. They consistently thank others for their work. They listen with their full attention.
- They affirm other's work and look for the good work they do.
- Treat others the way you want to be treated.
- Cultivate this habit. Encourage and empower others.

4. Leaders have a clear Plan.

- Have a plan to deliver your goals. The plan has input from others and is written. The leader should feel comfortable with the plan and have confidence it will deliver the goals.
- Do the plan. Use it! Do not have a "pretty" plan and then do not use it.
- Check the output of the plan. Is the plan delivering the results you expected?
- Adjust the plan if needed. Be flexible and adjust as needed to make sure results are delivered.

5. Leaders stay Positive.

- You stay positive even in adversity. Remember, “The Best is Yet to Come!”
- You are communicating to your organization, “ We will figure out a way to win”, “I believe in my team”.
- You do not point fingers at others, gossip, or criticize.
- Leaders focus on what is truly important and do not let temporary items get them upset or off track.

6. Leaders are clear on their Priority.

- You stay balanced in your life and make sure you do not become a “workaholic” or a “playaholic”.
- Get clear on your priorities to have true success.
- Following Christ and loving my family are my top priorities, in that order.