

LEADERSHIP

Effective Teams

1. Effective Teams have clear Direction.

- Have a well defined mission or purpose (reason why they exist).
- Goals are clear.
- Have established and clear leadership in place.
- Utilize situational leadership within the team.

2. Effective Teams are Diverse.

- Backgrounds are experiences are different.
- There is a blend of skills and talent within the team.
- Team members have different temperaments and approaches to situations and problem solving.
- The team has to be equipped with people that have the knowledge and ability to address the issue.

3. Effective Teams have great Dynamics within the group.

- There is respect for one another (listens, hears opposing views, etc.)
- The group works for the good of the team and is loyal to the team.
- People are authentic and share their feelings.
- Team members defend the team. There is no gossip, blaming, or finger pointing.
- Disagreements occur in private and they defend each other in public.
- The team laughs together and enjoys the company of one another.
- Team members trust one another.
- All team members participate and seek involvement from all.
- There are no personal agendas.
- Members help one another.
- All are quick to communicate with one another.
- Time is taken for fun!
- They are self-policing and self-managed.

4. Effective Teams Deliver Results.

- They are focused on finding the right, best outcome.
- The team wins together.
- They celebrate successes and outcomes.
- Team members are quick to share praise for one another.

5. Effective Team Development by Leaders.

- Provide time for the team to develop.
- Recognize how a team grows and their stages of growth.
- Encourage, require, and reward teamwork.
- Seek to grow and develop each person on your team.
- Recognize the work of the TEAM.